

Fuel Your Business

with subsidized
employee wages
from



Subsidized Transitional Employment Program & Services

Your business may add new full-time employees and be reimbursed for up to 66% of their first six-months salary.

MS STEPS provides compensation to employers for the costs associated with hiring individuals for full-time employment in your business.

MS STEPS will provide reimbursement to employers:

- 1st month 100% of wages
- 2nd month 100% of wages
- 3rd month 75% of wages
- 4th month 50% of wages
- 5th month 50% of wages
- 6th month 25% of wages

What potential employees are eligible?

Must be a Mississippi resident at least 18 years of age

Must have at least one child in the home under the age of 18

The total family income cannot exceed 250% of the Federal Poverty guidelines

The Federal Poverty Guidelines for the 48 Contiguous States and the District of Columbia

1	\$27,075
2	\$36,425
3	\$45,775
4	\$55,125
5	\$64,475
6	\$73,825
7	\$83,175
8	\$92,525

**For families with more than 8 persons, add \$3,740 for each additional person. Amounts are subject to increase.*

Any individual referred to the WIN Job Center by an employer (commonly referred to as a "reverse referral") must go through the system in the same manner as other job seekers participating in the MS STEPS program. This process must be completed prior to the beginning date of employment.

How are employer's reimbursed?

Employers will be reimbursed monthly for the wages that were paid to the participant and the employer tax match associated with the participant (FICA and Medicare).

The MS STEPS representative will work with the employer's representative to complete monthly invoices for reimbursement.

Contact your local WIN Job Center or call

1-888-844-3577

for more details.

MDES

MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY



WIN Job Center

Increasing Employment in Mississippi

www.mdes.ms.gov